



## **MEDIA STATEMENT**

### **SABC WELCOMES THE LABOUR COURT JUDGEMENT ON THE SECTION 189 PROCESS**

**Johannesburg – Wednesday, 2 December 2020**– The South African Broadcasting Corporation (SABC) is pleased with today’s judgement by the Labour Court of South Africa, in the matter pertaining to BEMAWU and the SABC. The Labour Court dismissed, with costs, BEMAWU’s application to declare the Section 189 consultation process as irregular and invalid as well the withdrawal of the redundancy letters.

The Labour Court has therefore validated that the SABC’s Section 189 process has been procedurally fair and that all participating stakeholders were afforded ample opportunity to engage meaningfully.

The SABC conducted 16 consultative sessions over 4 months with multiple stakeholders, 7 of those were facilitated by independent CCMA commissioners. This significantly exceeded the statutory minimum requirement of four meetings over 2 months. The SABC used these sessions as a platform to meaningfully engage in a joint consensus seeking process.

The SABC is committed to a fair and transparent process.

**END**

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