



MEDIA STATEMENT

SABC TO PROCEED WITH SECTION 189

Johannesburg – Monday, 29 October 2018 - The South African Broadcasting Corporation (SABC) today issued a notice to all staff informing them of the SABC's intention to proceed with Section 189 of the Labour Relations Act ("LRA").

The process was halted following the joint consensus seeking meeting held on 12 October 2018 with organized labour. At this meeting it was agreed that the LRA's Section 189 notice will be put in abeyance until further details as requested by organized labour, were made available. The meeting also agreed to the appointment of a Commission for Conciliation, Mediation and Arbitration (CCMA) facilitator who will foresee the consultation process.

It is envisaged that all employees and at all levels in the SABC will be affected by the restructuring. This would include Group Services, Provincial Operations, Commercial Enterprises, Media Technology and Infrastructure, News, Radio, Sport and Television. At this stage, and should retrenchments be necessary, it is envisaged that 981 (nine hundred and eighty one) employees may possibly be retrenched as a result of the restructuring, across all the aforesaid business units and operations of the SABC. Out of the 2400 freelancers, 1200 will be affected.

This exercise should result in a cost saving of approximately R440 Million per annum, even at this preliminary stage. This amount excludes the projected cost savings from the planned reduction of freelancers.

The SABC commits to complying with all the legal requirements and will also ensure that employees are kept abreast of all developments throughout the Section 189 process.

END

Issued By: Group Communications

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