



## **MEDIA STATEMENT**

### **SABC TO APPROACH THE LABOUR COURT ON IRREGULAR APPOINTMENTS AND PROMOTIONS**

**Johannesburg – Monday, 29 October 2018** - The South African Broadcasting Corporation (SABC) is approaching the Labour Court with an application to have irregular appointments and promotions declared invalid as first identified in the 2014 Public Protector's report, "*When Governance and Ethics Fail*".

The Public Protector's report had identified irregular appointments, promotions and salary increases of certain employees that are no longer with the SABC.

Post the Public Protector's report, the SABC has engaged in a verification process to determine whether, over the period 1 April 2015 to 31 March 2017, there were other possible irregular appointments, promotions and salary increases.

The verification process confirmed that indeed there were current employees who were irregularly appointed, promoted or had their salaries irregularly increased.

Madoda Mxakwe, Group CEO stated that "acting in the public interest, the SABC has a legal obligation, in terms of the Constitution, to correct all these irregular appointments, promotions and salary increases".

The SABC will also approach the Labour Court, in terms of the Basic Conditions of Employment Act, in its quest to recover monies that were irregularly paid as salary increases during the period under review.

The SABC remains committed to enforcing sound governance procedures aimed at re-establishing a culture of accountability in the public broadcaster.

**END**

**Issued By:                   Group Communications**

**Media Enquiries:       Neo Momodu GE: Corporate Affairs & Marketing/Spokesperson**

**[MomoduN@sabc.co.za](mailto:MomoduN@sabc.co.za) | T. 011 714 3311 | C. 079 462 5081**