



SABC UPDATE ON THE SECTION 189 OF THE LRA PROCESS

Johannesburg – Thursday, 31 January 2019 – The South African Broadcasting Corporation (SABC) announced that today, 31 January 2019, marks the expiry of the notice of the consultation process between the SABC and Organised Labour as prescribed in terms of section 189 of the Labour Relations Act (LRA). This is a follow up to a communique the SABC sent to staff and leaders of Organised Labour on 6 December 2018, indicating that the contemplated section 189 of the LRA process would be held in abeyance until further notice.

In the interest of the SABC, its employees, key stakeholders and the South African public at large, the SABC has decided not to renew the notice to invoke section 189 of the LRA. This follows constructive and extensive engagements with various stakeholders, including the Parliamentary Portfolio Committee on Communications, Organised Labour and our own employees.

All our stakeholders acknowledge the need to review the increase in costs, including the compensation bill, hence the need to conduct a thorough skills audit and related activities. The outcome will provide the SABC with a fit-for-purpose structure, with clearly defined span of control, appropriate layers of management and appropriate skills and competencies for roles. This will ensure that the SABC meets its strategic objective of operating optimally and competitively in a digitised environment.

The SABC management met with leaders Organised Labour and SABC employees on 31 January 2019 to discuss the envisaged way forward.

END

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